

**TAPESTRY**  
OPERA

## **Women in Musical Leadership Applications Frequently Asked Questions**

### **When are the application dates?**

Applications for Year 2 of the Women in Musical Leadership program will be accepted Jan 10, 2022 to Feb 4, 2022 (until 11:59pm EST).

### **Who is the program for?**

This program is a conducting fellowship for self-identified female and non-binary conductors who are Canadian citizens or permanent residents of Canada. Generally, applicants will have completed advanced studies (or equivalent experience) in a primary instrument, has some conducting experience and demonstrates readiness for professional opportunities and further training.

### **Where does the program take place?**

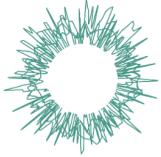
WML placements take place with our partner organizations in cities across Canada. Tapestry Opera covers all accommodation and travel between a WML conductor's primary residence and each placement. Please see our website for more information on partner organizations, including Lead Partner Pacific Opera Victoria and Lead Orchestra Partner Toronto Symphony Orchestra.

### **Is the program paid?**

Conductors in the WML program are salaried, beginning at \$35,000 in Year 1, and increasing in Years 2 & 3. Additionally, the program covers travel and accommodation costs for placements away from the conductors' home base.

### **How long is the program?**

The program lasts 3 years for each cohort, and runs July to June. The Year 2 co-hort begins July 2022.



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## **What materials are required for the application?**

1. Curriculum Vitae
2. Two conducting videos
3. Two videos of conductors at their primary instrument
4. Written artist statement
5. 2 professional references

## **What is the jury/evaluation process?**

There will be 2 rounds of evaluation - first by a jury committee, where candidates will be evaluated on level of musicality, technical skill, overall presentation, and collaborative and leadership potential. The jury comprises members of the WML Conductor Advisory Committee and representatives from Tapestry Opera, Toronto Symphony Orchestra, Pacific Opera Victoria and other partner organizations. Candidates selected to move into the second round will have an interview conducted by zoom.

## **What if I have external contracts or positions during this time?**

The program recognizes that WML conductors will have outside contracts during their time within the program. Accommodations for these will be made in consultation between WML conductors and program leadership.

## **Is there an age limit?**

There is no age limit to apply.

## **When will candidates be notified?**

Candidates moving into the interview round will be notified by Feb 14. Successful applicants will be notified by the end of February 2022.

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Unsure of your eligibility or have questions regarding the Women in Musical Leadership program and application process? Contact Program Manager **Jennifer Szeto** at [jszeto@tapestryopera.com](mailto:jszeto@tapestryopera.com) for more information.